



# DRP Culture

Culture is how we behave. It is our actions – not our intentions.

## Vision for Our Culture:

*We are a group of high-performance people who believe in exceptional quality and service, taking care of each other, solving problems, focused on leading the world to Jesus while loving our work.*

1. **Purpose.** Everything we do is to ultimately lead people to Jesus. We lead people to Jesus by loving them. Our team. Our customers. Our community. Our world. In that order. Take care of each other first. Our team is priority one and then our customers. If we love one another through our actions and love our customers through our products and service, we will have success and be able to love our community and world through our profits.
2. **Passion.** We are passionate about exceptional quality and exceptional service. We want to exceed our customers' expectations on every order. Nothing less than total customer satisfaction is acceptable. We must love what we do and believe in why we do it.
3. **Performance.** We are high performance. High performance is high effort, detail oriented and fun. It's high fives and accountability. It's constantly getting better – at everything and never settling for second best.
4. **Adventurous.** Adventurous is a mindset. It's not accepting excuses. It's figuring out a way to get it done at high quality and on time with what we have. It's problem solving on the fly. It's having each other's backs and building each other up. It's working with people you trust and believe in.